

## Clemson Presbyterian Church

### 5 Leadership Focus Areas for 2007

The elders and deacons worked together to identify five key areas that will help us accomplish our calling as the body of Christ in Clemson. Teams were formed for each of the focus areas to work on how to better meet the needs in each area. Below is a list of the five areas along with the members of the teams working on those areas. If you have input or willing to serve one the teams, contact any of the members. We will provide updates through the year on actions planned in each area.

#### 1. Administration – Bill Fisk, Rich McKenrick(Westminster CPC), Ben Huneycutt

- **There are five reasons we making changes to administration: 1. Gaps in services are occurring due to growth, 2. Communication needs improvement, 3. It will free up officers to shepherd, 4. It will better align ministries with our vision and mission, 5. It will help provide a clear understanding on the part of all as to who is responsible for what.**
- **We are not focused on organizational charts. It is about our people and lives and how we work together**
- **It will take time (2+ years) to implement to change our processes and culture. Patience will be needed.**

#### 2. Shepherding – Jimmy Agan, Ensley Feemster, Joel Ward, Conrad Shuler, Stewart Zane

- **We see shepherding as priority which needs more of our attention**
- **We are going to update our approach including a way to assure follow through.**
- **Our new approach to administration will help us better focus on shepherding.**
- **Changes are needed to help assure that everyone is being cared for.**

#### 3. Assimilation – Brian Walker, Ernie Baxa, Tom Campbell, Alan Grover

- **Assimilation (the process of moving from church awareness to membership and involvement) is an important part of our vision to reach people for Jesus**
- **Everyone has a role in assimilation starting with greeting the visitor sitting next to you.**
- **A plan will be developed to help us be organized and consistent**
- **We are working on a way to reduce the congestion to get in and out of the sanctuary.**

#### 4. Worship – Dave Conley (and the worship committee), Dave Woodard

- **Thanks to all who have given feedback. We are working on improvements and continue to welcome feedback**
- **Our worship needs to be consistently filled with the reality of the hope, joy, and passion that Jesus Christ brings to a fallen world.**
- **We encouraging bringing children into the service and now need to do a better job of supporting parents in the involving their children in worship.**

#### 5. Outreach – Steven Speaks, Rick Brawner, Allen Lohmann, Lew Jordan

- **Everyone has a role in outreach (great commission)**
- **Focus will be on getting everyone aware and involved through education and opportunity in building relationships and hospitality**
- **It ties to all ministries**

## **Where are we going from here? Next Steps.....**

- 1. Focus area committees continue (those willing to continue and additional new members)**
  - a) Develop a 3 year “plan” (listing of key actions that need to be done) to reach the vision.**
  - b) Prioritize those actions to be taken identify the near term critical needs that need to be addressed now.**
  - c) Ensure the actions are consistent with overlapping areas (e.g. assimilation & outreach) This will require communication between team leaders**
- 2. Bring the 3 year “plan” (prioritized listing of actions that need to be done, in year 1,2, & 3) to a joint meeting of the elders and deacons for approval.**
- 3. An implementation team will be then be formed for each area. Those teams will be aligned with the administrative processes being put into place. This will help us to wisely allocate limited resources and coordinate the actions taken as part of our ministry plan.**

### **Time Table**

**Item 1 & 2 by March 2007**

**Item 3 started by May 2007**